

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL JULIO 2013**

	NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES			PERCEPCION
			PERCEPCION NOMINAL	BONOS DE DESPENSA	FONDO DE	OTROS	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	TOTAL DEDUCCIONES	DE SUELDO NETA
4	ING. JOSÉ RICARDO LAZO CORDERO	RESPONSABLE DE SERVICIOS GENERALES	14,176.00	1,418.00			15,594.00	1,933.48	1,736.56	3,670.04	11,923.96
10	MARÍA ANGÉLICA CRUZ ROBLED0	SECRETARIA	11,817.00	1,190.00			13,007.00	1,429.59	1,457.50	2,887.09	10,119.91
13	LAURA NELI GARCÍA BARBOSA	SECRETARIA PARTICULAR	27,312.00	2,731.00			30,043.00	4,614.73	3,269.48	7,884.21	22,158.79
15	MAE. MARICELA GONZÁLEZ SOSA	DIRECTORA DE ADMINISTRACIÓN	66,150.00	6,615.00			72,765.00	17,032.84	5,733.86	22,766.70	49,998.30
16	SONIA HERNÁNDEZ IBARRA	SECRETARIA	13,944.00	1,394.00			15,338.00	1,883.92	1,708.14	3,592.06	11,745.94
22	TERESA CASTRO CRISPÍN	INTENDENTE	8,877.50	894.00			9,771.50	845.93	1,094.66	1,940.59	7,830.91
26	YOLANDA SIFUENTES SILVA	SECRETARIA	11,872.50	1,190.00			13,062.50	1,441.45	1,457.50	2,898.95	10,163.55
29	LIC. EMILIO ALFARO CASTILLO	DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	50,000.00	5,000.00			55,000.00	11,703.34	5,733.86	17,437.20	37,562.80
59	OLGA LYDIA GUTIÉRREZ LÓPEZ	SECRETARIA	11,898.00	1,190.00			13,088.00	1,446.90	1,457.50	2,904.40	10,183.60
63	LIC. IRMA ANGÉLICA CARLOS SILVA	RESPONSABLE COORDINACIÓN PENITENCIARIA	19,677.00	1,971.00			21,648.00	2,699.32	2,414.02	5,113.34	16,534.66
99	LIC. ENRIQUE IRAZOQUE PALAZUELOS	DEFENSOR DE DER.HUM. "C" y ENCARGADO 2DA. VISITADURÍA	33,722.00	3,372.00			37,094.00	6,411.59	3,990.60	10,402.19	26,691.81
110	HÉCTOR EDUARDO RESENDIZ BLANCO	AUXILIAR	10,988.50	1,105.00			12,093.50	1,252.63	1,353.26	2,605.89	9,487.61
111	IRASEMA ANTONIA DEL CARMEN MARROQUÍN SÁNCHEZ	SECRETARIA	11,892.00	1,190.00			13,082.00	1,445.62	1,457.50	2,903.12	10,178.88
127	LIC. EDITH MARIBEL ORNELAS NAVA	DEFENSORA DE DERECHOS HUMANOS "B"	19,708.00	3,471.00			23,179.00	3,050.82	2,414.02	5,464.84	17,714.16
142	LIC. FELIPA MENDOZA LÓPEZ	VISITADORA ADJUNTA	19,689.50	1,971.00			21,660.50	2,702.00	2,414.02	5,116.02	16,544.48
144	MARÍA DE LOS ANGELES CHANTAKA MUÑÍZ	SECRETARIA	13,873.00	1,394.00			15,267.00	1,868.76	1,708.14	3,576.90	11,690.10
149	LIC. PABLO ROJAS DURÁN	DIRECTOR DE INVESTIGACIÓN Y EVALUACIÓN EN DERECHOS HUMANOS	41,552.00	4,155.00			45,707.00	8,915.44	4,871.48	13,786.92	31,920.08
150	LIC. RUBÉN RACIEL GÁMEZ PEÑA	DEFENSOR DE DERECHOS HUMANOS "A"	10,122.00	1,023.00			11,145.00	1,068.95	1,252.80	2,321.75	8,823.25
152	CARLOS CARRIZALES MARTÍNEZ	VIGILANTE	8,592.00	859.00			9,451.00	794.78	1,052.52	1,847.30	7,603.70
162	MCP. MINERVA E. MARTÍNEZ GARZA	PRESIDENTA	121,968.00	12,197.00			134,165.00	35,452.84	5,733.86	41,186.70	92,978.30
163	LIC. PAULO PEDRO CUÉLLAR MARTÍNEZ	RESPONSABLE DE DESARROLLO INSTITUCIONAL Y REL. PÚBLICAS	24,046.00	2,405.00			26,451.00	3,773.55	2,902.04	6,675.59	19,775.41
170	LIC. ALEJANDRO FERRER MÉNDEZ	DEFENSOR DE DERECHOS HUMANOS "A"	13,342.00	1,341.00			14,683.00	1,755.34	1,642.48	3,397.82	11,285.18
173	LIC. ROSA MARÍA CALVILLO DE LA ROSA	RESPONSABLE DE ATENCIÓN VICTIMOLÓGICA	19,708.00	1,971.00			21,679.00	2,705.95	2,414.02	5,119.97	16,559.03
174	GILBERTO VALADEZ MORENO	RESPONSABLE TÉCNICO	15,361.00	1,545.00			16,906.00	2,186.59	1,892.88	4,079.47	12,826.53
176	LIC. JOSÉ LUIS MASTRETTA LÓPEZ	DIRECTOR DE DESARROLLO INSTITUCIONAL Y RELACIONES PÚBLICAS	41,552.00	4,155.00			45,707.00	8,915.44	4,871.48	13,786.92	31,920.08
180	MTRO. ALEJANDRO LUIS FERNÁNDEZ AGUILAR	CAPACITADOR EN DERECHOS HUMANOS "B"	17,530.00	1,753.00			19,283.00	2,649.90	2,147.44	4,797.34	14,485.66
183	MAP. ELIZABETH RAMÍREZ RODRÍGUEZ	DIRECTORA DE EDUCACIÓN Y PARTICIPACIÓN SOCIAL	41,552.00	4,155.00			45,707.00	8,915.44	4,871.48	13,786.92	31,920.08
185	MC. LAURA BEATRIZ MÉNDEZ MUÑOZ	RESPONSABLE DE LA UNIDAD DE SISTEMAS FOCALIZADOS DE ATENCIÓN	23,982.00	2,400.00			26,382.00	3,758.03	2,896.88	6,654.91	19,727.09
194	LIC. MARIBEL ISAIS ARGUELLO	ADMINISTRADORA DE PROGRAMAS "B"	18,487.00	1,850.00			20,337.00	2,854.31	2,266.24	5,120.55	15,216.45
198	ALEJANDRO CENICEROS ONDARZA	DEFENSOR DE DERECHOS HUMANOS "B"	19,656.50	1,971.00			21,627.50	2,694.95	2,414.02	5,108.97	16,518.53
200	ING. DIANA REBOLLAR MONTEMAYOR	RESPONSABLE DE SISTEMAS	15,364.00	1,545.00			16,909.00	2,187.23	1,892.88	4,080.11	12,828.89
201	MCP CATALINA TERESA RIVERA DÍAZ	PRIMERA VISITADORA GENERAL	70,000.00	7,000.00			77,000.00	18,303.34	5,733.86	24,037.20	52,962.80
204	LIC. SYLVIA GUADALUPE PUENTE AGUILAR	TERCERA VISITADORA GENERAL	60,638.00	6,064.00			66,702.00	15,213.94	5,733.86	20,947.80	45,754.20
206	LIC. LAURA VERÓNICA TREVIÑO JUÁREZ	ADMINISTRADORA DE PROGRAMAS "B"	17,491.00	1,749.00			19,240.00	2,641.56	2,143.00	4,784.56	14,455.44
211	LIC. ANA LILIA CONTRERAS JIMÉNEZ	ADMINISTRADORA DE PROGRAMAS "B"	18,448.00	1,850.00			20,298.00	2,845.98	2,266.24	5,112.22	15,185.78

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	NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES			PERCEPCION
			PERCEPCION NOMINAL	BONOS DE DESPENSA	FONDO DE	OTROS	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	TOTAL DEDUCCIONES	DE SUELDO NETA
212	LILIANA PÉREZ ELÓSEGUI	RESPONSABLE DE COMUNICACIÓN EXTERNA	15,452.00	1,545.00			16,997.00	2,206.04	1,892.88	4,098.92	12,898.08
215	LIC. ABRAHAM SAMUEL GARCÍA GONZÁLEZ	AUXILIAR	5,500.00	550.00			6,050.00	99.56	673.76	773.32	5,276.68
221	LIC. ROCÍO NOHEMÍ MENDOZA CEPEDA	ADMINISTRADORA DE PROGRAMAS "A"	13,420.50	1,350.00			14,770.50	1,772.11	1,653.76	3,425.87	11,344.63
222	JORGE ARMANDO DANIEL SANDOVAL GRAJEDA	ADMINISTRADOR DE PROGRAMAS "A"	15,406.00	1,545.00			16,951.00	2,196.20	1,892.88	4,089.08	12,861.92
224	LIC. MARÍA MAGDALENA DE LA FUENTE RIVERA	DEFENSORA DE DERECHOS HUMANOS "A"	15,452.00	1,545.00			16,997.00	2,206.04	1,892.87	4,098.91	12,898.09
227	LIC. AMPARO REBECA FAJARDO ARAGÓN	DEFENSORA DE DERECHOS HUMANOS "B"	19,708.00	1,971.00			21,679.00	2,705.95	2,414.02	5,119.97	16,559.03
235	LIC. SAULO CÉSAR MARTÍNEZ HERNÁNDEZ	AUXILIAR	9,117.00	912.00			10,029.00	888.14	1,116.84	2,004.98	8,024.02
237	LIC. MANUEL ANTONIO ÁLVAREZ MACÍAS	ADMINISTRADOR DE PROGRAMAS "B"	17,863.33	1,850.00			19,713.33	2,721.09	2,266.24	4,987.33	14,726.00
238	LIC. LUIS GERARDO SALAZAR GARZA	INVESTIGADOR "B"	18,408.00	1,841.00			20,249.00	2,837.44	2,254.98	5,092.42	15,156.58
242	MPLO. CARLOS ALBERTO MACÍAS LÓPEZ	ADMINISTRADOR DE PROGRAMAS "B"	18,393.00	1,841.00			20,234.00	2,834.23	2,254.76	5,088.99	15,145.01
244	LIC. DANIELA TORRES LEÓN	DEFENSORA DE DERECHOS HUMANOS "A"	14,672.00	1,472.00			16,144.00	2,039.42	1,802.70	3,842.12	12,301.88
248	DR. FRANCISCO JAVIER RODRÍGUEZ LARA	DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS	41,552.00	4,155.00			45,707.00	8,915.44	4,871.48	13,786.92	31,920.08
254	LIC. VICTOR HUGO PALACIOS GARZA	DEFENSOR DER.HUM. "B" y ENCARGADO DIR. SEG. Y CONCLUSIÓN	24,000.00	2,400.00			26,400.00	3,762.05	2,896.88	6,658.93	19,741.07
255	LIC. IVOONE SHARETT MARTÍNEZ GUAJARDO	VISITADORA ADJUNTA	19,708.00	1,971.00			21,679.00	2,705.95	2,414.02	5,119.97	16,559.03
256	LIC. MARÍA DE JESÚS GALARZA CASTILLO	DEFENSORA DE DERECHOS HUMANOS A	14,673.50	1,472.00			16,145.50	2,039.75	1,802.70	3,842.45	12,303.05
257	LIC. JESÚS HUMBERTO CANTÚ DOMÍNGUEZ	VISITADOR ADJUNTO	19,630.50	1,971.00			21,601.50	2,689.39	2,414.02	5,103.41	16,498.09
260	DR. ANGEL MARIO CHAPA MARTÍNEZ	PERITO EN EVALUACIONES PSICOLÓGICAS	25,248.00	2,525.00			27,773.00	4,080.84	3,037.28	7,118.12	20,654.88
261	LIC. MARTHA ALICIA RAMÍREZ RODRÍGUEZ	AUXILIAR	15,452.00	1,545.00			16,997.00	2,206.04	1,892.86	4,098.90	12,898.10
262	DR. FRANCISCO AGUILAR DELGADO	PERITO EN EVALUACIONES MÉDICAS	25,248.00	2,525.00			27,773.00	4,080.84	3,037.28	7,118.12	20,654.88
264	LIC. LETICIA CASTRO OROZCO	ADMINISTRADORA DE PROGRAMAS "A"	13,495.00	1,350.00			14,845.00	1,788.01	1,653.76	3,441.77	11,403.23
265	MARÍA CONCEPCIÓN FLORES MEDEL	SECRETARIA	11,437.00	1,144.00			12,581.00	1,348.42	1,401.40	2,749.82	9,831.18
268	LIC. RICARDO LUIS CÁZARES ALVARADO	DEFENSOR DE DERECHOS HUMANOS "B"	19,647.50	1,971.00			21,618.50	2,693.03	2,414.02	5,107.05	16,511.45
270	LIC. KAME GERARDO GONZÁLEZ GRANADOS	DEFENSOR DE DERECHOS HUMANOS "A"	14,716.00	1,472.00			16,188.00	2,048.82	1,802.72	3,851.54	12,336.46
272	DR. RICARDO MORALES TAMEZ	DEFENSOR DE DER. HUM. "C" y ENCARGADO DE SEC. EJECUTIVA	41,552.00	4,155.00			45,707.00	8,915.44	4,871.48	13,786.92	31,920.08
274	DR. MARIO ERNESTO VILLARREAL BENAVIDES	PERITO EN EVALUACIONES MÉDICAS	19,708.00	1,971.00			21,679.00	2,705.95	2,414.02	5,119.97	16,559.03
275	RAMIRO RODRÍGUEZ HERNÁNDEZ	INTENDENTE	8,936.00	894.00			9,830.00	856.42	1,094.66	1,951.08	7,878.92
280	ELBA SAAVEDRA RAMOS	DEFENSORA DE DERECHOS HUMANOS "A"	13,281.00	1,328.00			14,609.00	1,742.30	1,626.92	3,369.22	11,239.78
281	FRANCO EDIEL PALOMARES TURRUBIARTES	NOTIFICADOR	12,134.00	1,213.00			13,347.00	1,497.30	1,486.44	2,983.74	10,363.26
282	VERÓNICA CASTRO ESPINOSA	AUXILIAR	8,936.00	894.00			9,830.00	856.42	1,094.66	1,951.08	7,878.92
286	LIC. CRISTINA RAMÍREZ JIMÉNEZ	VISITADORA ADJUNTA	19,702.00	1,971.00			21,673.00	2,704.67	2,414.02	5,118.69	16,554.31
287	LIC. EMMA LETICIA ZAVALA NÚÑEZ	VISITADORA ADJUNTA	19,708.00	1,971.00			21,679.00	2,705.95	2,414.02	5,119.97	16,559.03
288	LIC. MÓNICA ALEXANDRA MARTÍNEZ LÓPEZ	DEFENSORA DE DERECHOS HUMANOS "B"	19,705.00	1,971.00			21,676.00	2,705.31	2,414.02	5,119.33	16,556.67

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			PERCEPCION NOMINAL	BONOS DE DESPENSA	FONDO DE	OTROS	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	TOTAL DEDUCCIONES	DE SUELDO NETA
289	RAMÓN MEDRANO MORALES	AUXILIAR	11,498.50	1,150.00			12,648.50	1,361.57	1,408.55	2,770.12	9,878.38
291	LIC. CARLOS ALBERTO OSORIA POLO	INVESTIGADOR "A"	14,706.00	1,472.00			16,178.00	2,046.68	1,802.70	3,849.38	12,328.62
292	LIC. VICTOR HUGO LORENZO DELGADO	DEFENSOR DE DERECHOS HUMANOS "A"	12,306.83	1,277.00			13,583.83	1,534.23	1,564.28	3,098.51	10,485.32
293	LIC. BLANCA DANIELA GÓMEZ GUERRA	RESPONSABLE DE DISEÑO	20,000.00	2,000.00			22,000.00	2,774.52	2,446.88	5,221.40	16,778.60
294	C.P. NYDIA OVALLE SERRANO	SECRETARIA	11,423.00	1,144.00			12,567.00	1,345.44	1,401.40	2,746.84	9,820.16
295	RICARDO ONTIVEROS GARCÍA	AUXILIAR	12,800.00	1,280.00			14,080.00	1,639.56	1,568.00	3,207.56	10,872.44
296	LIC. IDANIA HERNÁNDEZ TREVIÑO	DEFENSORA DE DERECHOS HUMANOS "B"	19,663.50	1,971.00			21,634.50	2,696.44	2,414.02	5,110.46	16,524.04
297	LIC. ANA GABRIELA RODRÍGUEZ CASAS	RESPONSABLE DE PRENSA	16,000.00	1,600.00			17,600.00	2,323.08	1,960.00	4,283.08	13,316.92
298	LIC. ANA CECILIA DÍAZ VILLARREAL	DEFENSORA DE DERECHOS HUMANOS "A"	14,430.24	1,472.00			15,902.24	1,987.78	1,802.70	3,790.48	12,111.76
299	LIC. JOSÉ ARMANDO MORENO GARCÍA	INVESTIGADOR "B"	19,708.00	1,971.00			21,679.00	2,705.95	2,414.02	5,119.97	16,559.03
300	PEDRO ALEJANDRO FLORES MARROQUÍN	AUXILIAR	15,258.00	1,526.00			16,784.00	2,164.60	1,869.12	4,033.72	12,750.28
301	LIC. ERIKA JANETT VÁZQUEZ ORTEGA	VISADORA ADJUNTA	19,625.00	1,971.00			21,596.00	2,688.22	2,414.02	5,102.24	16,493.76
303	JESÚS EDEN DURÁN FLORES	AUXILIAR	10,400.00	1,040.00			11,440.00	1,126.92	1,274.00	2,400.92	9,039.08
304	CLAUDIA IVETTE QUIROGA RODRÍGUEZ	AUXILIAR	18,000.00	1,800.00			19,800.00	2,750.28	2,205.00	4,955.28	14,844.72
305	LIC. JOSÉ ALFREDO SAUCEDA ORANDAY	SUB-DIRECTOR JURÍDICO	33,722.00	3,372.00			37,094.00	6,411.59	3,990.60	10,402.19	26,691.81
306	LIC. KEIKO LEZITH TIJERINA HERNÁNDEZ	DEFENSORA DE DERECHOS HUMANOS "B"	19,705.00	1,971.00			21,676.00	2,705.95	2,414.02	5,119.97	16,556.03
310	LIC. EDUARDO PÉREZ ESPINOSA	DIRECTOR DE COMUNICACIÓN	41,552.00	4,155.00			45,707.00	8,915.44	4,871.48	13,786.92	31,920.08
313	JORGE LUIS CÁZARES VILLARREAL	AUXILIAR	12,767.00	1,277.00			14,044.00	1,632.52	1,564.28	3,196.80	10,847.20
314	LIC. BENITO AUGUSTO RUEDAS ALCOCER	INVESTIGADOR "A"	13,500.00	1,350.00			14,850.00	1,789.08	1,653.76	3,442.84	11,407.16
315	FÉLIX CANTÚ ESCOBEDO	AUXILIAR	12,770.00	1,277.00			14,047.00	1,633.16	1,564.28	3,197.44	10,849.56
316	NALLELY ANAID DE LA ROSA GÓMEZ	AUXILIAR	5,000.00	500.00			5,500.00	15.32	612.48	627.80	4,872.20
318	RAÚL SILOS LÓPEZ	AUXILIAR	8,572.50	859.00			9,431.50	791.29	1,052.52	1,843.81	7,587.69
319	ABEL ORNELAS GUTIÉRREZ	VIGILANTE	7,000.00	700.00			7,700.00	303.30	857.50	1,160.80	6,539.20
322	LUDIVINA VIERA OLALDE	SECRETARIA	11,440.00	1,144.00			12,584.00	1,349.06	1,401.40	2,750.46	9,833.54
324	DR. RUBEN NEAVE UREÑA	PERITO EN EVALUACIONES MÉDICAS	25,248.00	2,525.00			27,773.00	4,080.84	3,037.28	7,118.12	20,654.88
325	MARTHA YOLANDA MEDINA YAÑEZ	AUXILIAR	9,996.00	1,000.00			10,996.00	1,046.38	1,225.00	2,271.38	8,724.62
326	MANUEL GONZÁLEZ MENDOZA	AUXILIAR	9,663.67	1,000.00			10,663.67	986.82	1,225.00	2,211.82	8,451.85
327	LIC. LAURA CRISTINA PÉREZ LÓPEZ	DIRECTORA DE INFORMÁTICA	41,552.00	4,155.00			45,707.00	8,915.44	4,871.48	13,786.92	31,920.08
328	LIC. LAURA PATRICIA ESPINOSA GARZA	CAPACITADORA EN DERECHOS HUMANOS "A"	14,716.00	1,472.00			16,188.00	2,048.82	1,802.70	3,851.52	12,336.48
HS12	HÉCTOR GUERRA CORTES	NOTIFICADOR	12,740.00	1,274.00			14,014.00	1,626.74	-	1,626.74	12,387.26
HS42	LIC. JAIME RICARDO CÁRDENAS VIDAURRI	AUXILIAR	6,750.00	675.00			7,425.00	276.10	-	276.10	7,148.90
HS164	LIC. ISRAEL ROBERTO GARCÍA MUÑOZ	SECRETARIO TÉCNICO	33,722.00	3,372.00			37,094.00	6,411.59	-	6,411.59	30,682.41
HS168	C.P. GREGORIO TREVIÑO LOZANO	DIRECTOR GRAL DEL INSTITUTO DE ESTUDIOS Y FORMACIÓN EN D.HUMANOS	50,000.00	5,000.00			55,000.00	11,703.34	-	11,703.34	43,296.66
HS240	C.P. MARÍA CRISTINA SOSA PADRAZA	SUB-DIRECTORA DE ADMINISTRACIÓN	45,150.00	4,515.00			49,665.00	10,102.84	-	10,102.84	39,562.16
HS241	MA. MAGDALENA GUTIÉRREZ BARRÓN	SECRETARIA	11,440.00	1,144.00			12,584.00	1,349.06	-	1,349.06	11,234.94
HS258	ING. FRANCISCO FROYLÁN ONDARZA ROSAS	AUXILIAR	15,258.00	1,526.00			16,784.00	2,164.60		2,164.60	14,619.40
HS279	MDF. ALBERTO FRANCISCO REBOLLEDO PONCE	ADMINISTRADOR DE PROGRAMAS "A"	10,000.00	1,000.00			11,000.00	1,047.10		1,047.10	9,952.90

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL JULIO 2013**

NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES			PERCEPCION	
		PERCEPCION NOMINAL	BONOS DE DESPENSA	FONDO DE	OTROS	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	TOTAL DEDUCCIONES	DE SUELDO NETA	
HS307	LIC. MARÍA ALICIA RODRÍGUEZ VILLARREAL	DEFENSORA DE DERECHOS HUMANOS "A"	14,716.00	1,472.00			16,188.00	2,048.82		2,048.82	14,139.18
HS309	LIC. ARMANDO AUGUSTO REYES BECERRIL	DIRECTOR JURÍDICO	41,552.00	4,155.00			45,707.00	8,915.44		8,915.44	36,791.56
HS323	MDP. MARÍA DE LOURDES ESPARZA HERNÁNDEZ	SECRETARIA DE ASUNTOS INTERNOS	33,722.00	3,372.00			37,094.00	6,411.59		6,411.59	30,682.41

107 TOTAL: 2,274,923.07 229,311.00 - - 2,504,234.07 398,778.54 226,672.90 625,451.44 1,878,782.63

1,878,782.63

Nota: En las prestaciones de Otros incluye el tiempo extra, gratificaciones y subsidio para el empleo pagado al personal.